

IFD College - Equal Opportunities Policy

The IFD College is fully committed to providing a harmonious environment in which learners are able to maximise their full potential, irrespective of their gender, race, disability, sexual orientation, religion, religious belief or marital status.

The IFD College Governors are committed to identifying and eliminating discriminatory practices, procedures and attitudes throughout the organisation. We believe that all learners, tutors, trainers, Assessors and Verifiers, both internal and external are entitled to be treated with dignity and respect whilst engaged in any IFD College activity. The IFD College Governors expects all those listed above, or any other person having business with the IFD College to support this commitment and to assist in all possible ways.

The aim of this policy is to prevent discrimination, provide guidance, to resolve any problem should it occur and prevent recurrence.

ACCESS AND SUPPORT

The college aims to provide the best possible support for learners and we recognise that our Learners have individual learning needs. To help us in this respect we would ask that Learners make us aware of any individual difficulties or special learning needs prior to enrolment. Any such information will be treated in confidence.

The Disability Discrimination Act (DDA) defines disability as a substantial physical or mental impairment that has an adverse effect on a person's ability to carry out normal day-to-day activities. This definition may not cover some people who do have difficulties with learning, but the IFD College aims to support all learners on an individual basis whether they have rights under the DDA or not.